

EQUALITY & DIVERSITY (TRAIN THE TRAINER)

Course Number

SC0406.1

Validity

3 Years

Duration

1 Day

Assessment

Formative

Our Equality and Diversity Train the Trainer course is for those looking to train others in Equality and Diversity. Delegates will consider the fundamental importance of exploring equality and cultural differences to ensure a fair, co-operative and effective workplace.

As with all of our Train the Trainer courses we will provide tuition on training methods suitable for in-house training of the organisations own staff. Delegates will gain sufficient knowledge to run their own engaging and compliant training sessions. At the training end all delegates will present a micro teach session and be assessed for their training delivery and Equality and Diversity knowledge and training standard.

Suitable for:

Care, Education
and Commercial



Introduction

- Introduction and course overview

Course Programme

- Relevant legal framework
- Equality defined
- Diversity defined
- Discrimination and attitudes to difference
- Values
- Language issues
- Embracing vs accepting
- Key areas to expect differences
- Monitoring for success
- Course evaluation

Train the Trainer Module

- Teaching methods and learning styles
- Feeding back
- Evaluating
- Presenting information
- 'Do's and don'ts'
- Assessment

Working with colleagues and service users from other countries or cultures can be challenging if experienced without proper understanding. They may approach work tasks totally differently and have alternative priorities. Body language can differ and common use phrases can get misunderstood. This course raises awareness and encourages delegates to celebrate the differences which can unite rather than divide us all.